

Meeting: Employment Committee **Date:** 25 February 2018

Wards Affected: All Wards

Report Title: To consider

Is the decision a key decision? No

When does the decision need to be implemented?

Supporting Officer Contact Details:

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1. Proposal and Introduction

1. On 22 January 2018 Employment Committee unanimously agreed not to make an appointment to the post of Director of Commercial Services and Transformation. Employment Committee resolved that an overview report be prepared as to the recruitment undertaken and factors affecting the outcome (including the Council's pay levels). This report provides such an overview.

2. Reason for Proposal

2.1 For Employment Committee to provide guidance to the Chief Executive in respect of the post of Director of Commercial Services and Transformation, in the context of considering the future overall structure of the Senior Leadership Team.

3. Recommendation(s) / Proposed Decision

3.1 For Employment Committee to determine following debate.

Appendices

Appendix 1 - EXEMPT - Overview of recruitment undertaken